

Middle Township Public Schools Course Reimbursement Certified Staff Request Form

EMPLOYEE'S NAME
COLLEGE/UNIVERSITY NAME
SEMESTER
DATE

NUMBER OF CREDITS	COURSE NAME AND NUMBER		COST
TOTAL OF COURSES			

1. **Please have your School Principal sign.**
2. **Please attach a copy of the Course Description.**
3. **Please attach a copy of your Payment Invoice.**
4. **Send all correspondence to Christine Ritchie.**

Signature of Principal
Date



Middle Township Education Association

101 West Pacific Ave · CMCH, NJ 08210 · 609.602.3195

Memorandum

DATE: 8/3/23

TO: MTEA Members

FROM: J.Wynn, MTEA President

SUBJECT: Course Reimbursement

Listed below are the application dates for course reimbursement:

Spring Semester: 2024 – 9/25/23-10/6/23 (Classes taken January to June)

Summer Semester: 2024 – 4/6/24-6/19/24 (Classes taken July and August)

Fall Semester 2024: – 5/28/24-6/11/24 (Classes taken September to December)

Course Reimbursements packets can be found on the District Webpage under the Business Office tab. Please send completed packets to Christine Ritchie .

If you decide to not take a course after you have completed the packet you must let Christine Ritchie know as soon as possible.

IX. ARTICLE A - IX EDUCATIONAL IMPROVEMENT

A. Tuition Reimbursement - The Board will reimburse full cost for tuition for graduate, undergraduate, and on-line/distance learning courses offered by accredited colleges or universities that are completed between July 1st and June 30th in a given year based on the prevailing New Jersey State college rate per credit. The maximum reimbursement is the tuition charged at Rutgers State University for the same credits regardless of where the courses are taken.

1. When the teacher submits the bill after the course or courses have been successfully completed, the teacher must be under contract and have full intention to continue teaching in the Middle Township School District. In the event that the Teacher voluntarily terminates his/her employment in the Middle Township Schools, the Teacher will be required to repay the tuition cost to the Board based on the years of service provided to the Board by the Teacher following the Teacher's completion of the course. The Teacher shall repay the Board 50% of his/her reimbursement for a period of less than one full academic year (July 1st - June 30th).
Example: If a teacher completes a course in December, the teacher is obligated to remain in the district for one school year from the following July 1st to June 30th. If a teacher completes a course in June, the teacher is obligated to remain in the district for one school year from the following July 1st to June 30th.
2. The repayment to the Board shall be by payroll deductions from the last four (4) paychecks. When the last four (4) paychecks are either insufficient to cover the cost of the tuition reimbursement received by the teacher or were issued before the teacher notified the Board of his/her intention to resign, the teacher will be required to submit repayment to the Board within sixty (60) days of receipt of notice from the Board of the amount due. The Board may initiate action in Superior Court to collect the repayment of monies.
3. The Superintendent must approve the course or courses before the course is taken by the teacher. At the close of the course, proof of the credit earned must be submitted to the Superintendent.
4. Courses required to meet the minimum certification requirements for alternate route and/or less than fully certified teachers will not be eligible for reimbursement.
5. This action is intended to be an encouragement to teachers to improve in their field, but is not to be construed that the Board of Education sponsors the courses taken, This matter is entirely a teacher's responsibility.
6. The maximum annual expenditure for tuition reimbursement shall be \$60,000. During the school years when the requests for tuition reimbursement will exceed the \$60,000 limit, the \$60,000 will be distributed based on district seniority with the most senior being first and least senior being last.
7. The available dollars per trimester will be divided on the basis of equal dollars per credit among the successful applicants who satisfactorily complete the courses. The dollars per credit payment shall not be less than eighty percent (80%) of the Rutgers University graduate tuition rate.
8. The sixty thousand dollars (\$60,000) shall be disbursed based on three trimesters from September through December, January through May, and June through August. Unexpended funds from each trimester will be carried forward to the next trimester for the duration of this contract (2022

- a) There will be a two (2) week window to apply for tuition reimbursement for each trimester. These dates are subject to mutual agreement between the parties for subsequent years.
 - b) Applications for the fall trimester will be submitted between 8:30 am on the Monday nearest to June 1st and 4:00 pm on the second Friday thereafter. Applications for the spring trimester will be submitted as stated above starting on the Monday nearest October 1st.
9. Within one week of the close of the application period, not more than two (2) representatives from each side will meet to determine the dollars per credit that will be distributed to each successful applicant.
 10. Within one week of the announcement of the dollars per credit that will be awarded, any teacher who chooses to withdraw from tuition reimbursement must notify the Association and the Business Office of his/her decision to withdraw. Candidates who withdraw will be replaced by the next most senior applicant on the list.
 11. Monies designated for any successful applicant who does not satisfactorily complete the course(s) and who has not notified the Association and the Business Office within ten (10) calendar days of the first day of the trimester will be forfeited.
- B. Negotiations for State Mandated Teacher Training - The Board and Association agree to reopen negotiations when requested by either party for the purpose of negotiating terms and conditions of employment related to the State mandated one hundred (100) hours of teacher training.