

# MTPS

## Strategic Planning 2025-2030

—— Town Hall Presentation | November 11, 2025

Stephanie DeRose - Superintendent



# Mission

To provide excellence in education, celebrating diversity and community values to produce graduates with a love of learning and a sense of responsibility, enabling them to reach their potential and become active members of a dynamic, global society.



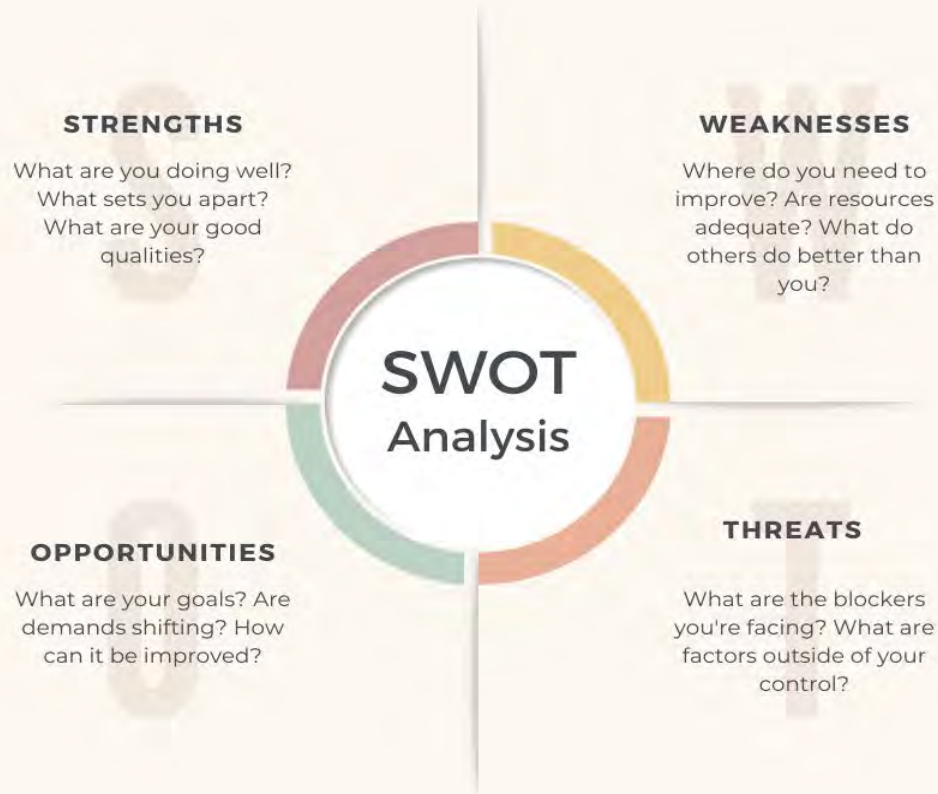
# Strategic Planning Process

*Community-wide effort to shape district's next five years*

- Survey to gather initial input and guide planning process
- Town Hall conversations to review data, discuss priorities
- Channel all feedback into goals with action items

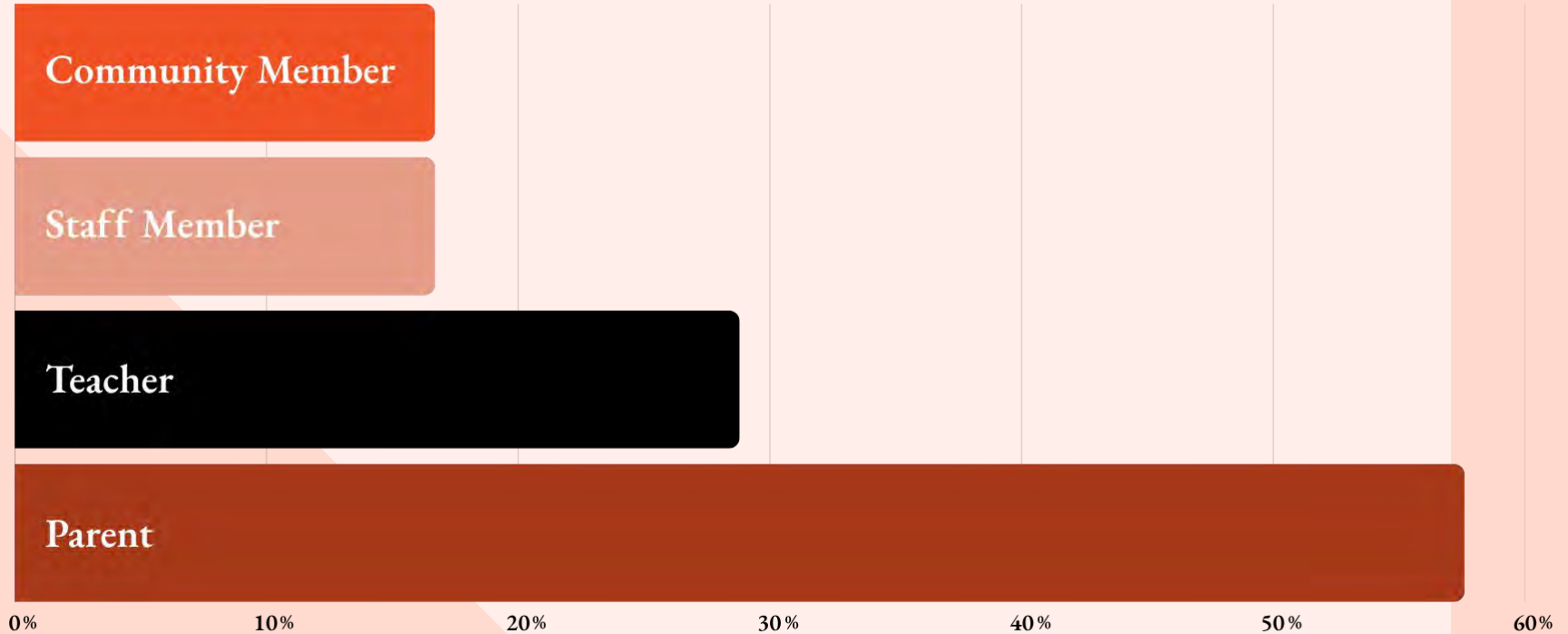


# Forward think and Reflect



## Sampling Community Perspectives

*Some respondents selected more than one group*



# Strengths: What Our Community Values Most

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- Dedicated, caring **teachers and staff** who go above and beyond
- Tight-knit school community that prioritizes **inclusivity**
- Emphasis on student **safety and well-being**
- Broad range of **athletics, arts, and extracurriculars** for all interests
- Regular updates and responsive **communication**



“Teachers, coaches and staff get to know the students as individuals.”

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*Survey Respondent*





# Points of Pride

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- School spirit that extends to the community
- Appreciation of diversity
- Making the most of our resources
- Success of Middle Township School District graduates



“How much being a  
Panther feels like being  
part of a family.”

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*Survey Respondent*



# Areas to Maintain & Strengthen

## *Key Points*

- Strong **academic standards and programs** (AP, dual-credit, GT)
- Standout **performing arts and music/band**
- **Family** engagement and **community** outreach
- Support for **special education and individualized learning** needs



“Sports and  
extracurricular activities  
made such a positive  
impact on our kids.”

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*Survey Respondent*



# Areas for Improvement: Meeting Challenges Head-on

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- More Classroom Support for teachers
- Better **system for onboarding families** to district and schools
- Updated **technology**; enhanced **Wi-Fi connectivity**
- **HVAC** upgrades for classroom comfort and focus
- Competitive compensation for staff



“In the quality of EVERY student. Even if they aren’t athletes or gifted and talented. They ALL matter.”

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*Survey Respondent*



# Opportunities for Growth: Preparing Students for the Future

- Increase student **mental health and wellness support** especially with victims of Bullying
- Preschool expansion for growing population
- Expand **career and vocational training** opportunities with local partnerships
- More **life skills courses** (financial literacy, auto care, home ec) and strengthen tech courses, including robotics and coding
- Relevant Curriculum and teacher support with implementation
- Increase selection of **rigorous electives** across subject areas



**“We want students to  
graduate ready for both  
college and life.”**

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*Survey Respondent*



# Community Connections: Strengthening Engagement

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- Improve **communication channels** and provide consistent updates
- Encourage more **family involvement** in events and advisory groups
- Host more **community-building events** (game nights, cultural celebrations)
- Offer **parent education and support workshops**
- Re-establish **PTO/PTA** to enhance collaboration



# External Challenges: Factors Impacting Our Schools

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- **Funding & Budget:** Limited state support for facility needs
- **Rapid Community Growth:** Increased class sizes, need for more staff
- **Student Well-Being:** Impact of social media; mental health needs
- **Economic Hardships:** Lack of affordable housing, childcare (56.83% F/R Lunch - 25-26)
- **Space:** Room for the district to grow



# Gallery Walk Activity

Today, we're going to explore six areas that will shape our district's next strategic plan.

You'll rotate through each topic, read the prompt, and share your honest ideas on ways we can improve with Sticky Notes .

No negative statements. Only a positive vision for the future.

If you see repeat answers sort them into categories.



# Gallery Walk Activity

**Student  
well-being  
and Mental  
Health**

**Family  
Community  
Engagement  
Communication**

**Teaching &  
Curriculum  
Excellence**

**Staff  
Recruitment/  
Retention and  
Development**

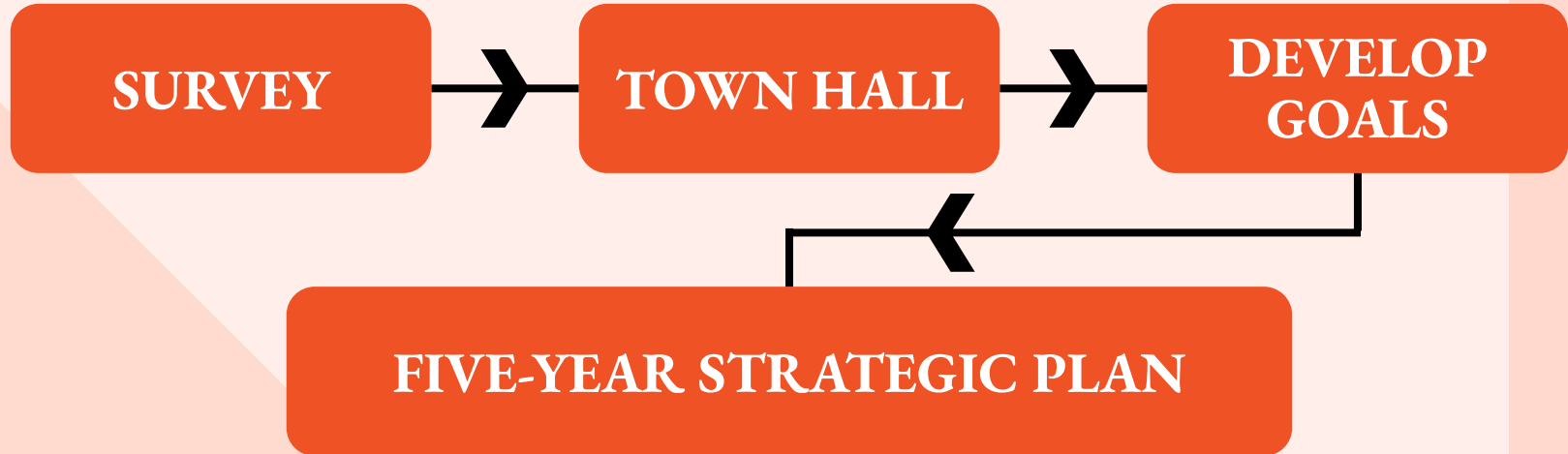
**Facilities  
/Safety  
Technology  
Modernization**

**Efficient  
Resource  
Allocation  
and Budget  
Priorities**

Mission: To provide excellence in education, celebrating diversity and community values to produce graduates with a love of learning and a sense of responsibility, enabling them to reach their potential and become active members of a dynamic, global society.

## **Next Steps: From Feedback to Action**

**Communication will continue throughout our progress**



THANK YOU FOR  
PARTICIPATING!

