

**Advertised Enrollments**

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time	2,205.0	2,179.0	2,110.0
On Roll Regular Shared-Time	11.0	23.0	23.0
On Roll Special Ed Full-Time	361.0	348.0	421.0
On Roll Special Ed Shared-Time	14.0	11.0	11.0
On Roll Subtotal	2,591.0	2,561.0	2,565.0
In Private School Placements	8.0	4.0	4.0
Sent to Other Districts Regular	13.0	6.0	0.0
Sent to Other Districts Special Ed	62.5	58.0	95.0
Received	219.0	192.5	174.0
In State Facilities	7.0	4.0	4.0

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	29,826,907	31,155,162	32,509,982
	Total Tax Levy	10-121x	29,826,907	31,155,162	32,509,982
	Total Tuition	10-1300	2,703,226	2,591,820	2,835,789
	Transportation Fees from Other Local Education Authorities	10-1420-1440	5,106	10,000	10,000
	Rents and Royalties	10-1910	0	210,000	210,000
	Unrestricted Miscellaneous Revenues	10-1XXX	175,266	81,582	322,682
	Interest Earned on Maintenance Reserve	10-1XXX	92,935	100	100
	Interest Earned on Capital Reserve Funds	10-1XXX	855	100	100
	Other Restricted Miscellaneous Revenues	10-1XXX	103,704	0	0
	Total Revenues from Local Sources			32,907,999	34,048,764
General Fund Revenues from Intermediate Sources	Payments in Lieu of Taxes to School District	10-2300	58,000	55,000	55,000
	Total Revenues from Intermediate Sources		58,000	55,000	55,000
General Fund Revenues from State Sources	School Choice Aid	10-3116	272,420	295,360	356,400
	Categorical Transportation Aid	10-3121	1,570,041	1,570,041	2,193,616
	Extraordinary Aid	10-3131	432,198	100,000	100,000
	Categorical Special Education Aid	10-3132	1,437,131	1,437,131	3,319,084
	Equalization Aid	10-3176	8,437,475	8,437,475	6,163,933
	Categorical Security Aid	10-3177	608,776	608,776	910,381
	Adjustment Aid	10-3178	1,574,738	922,879	0
	Other State Aids	10-3XXX	54,145	283,014	0
Total Revenues from State Sources			14,386,924	13,654,676	13,043,414
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	36,487	60,763	10,357
	Total Revenues from Federal Sources		36,487	60,763	10,357
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,089,001	1,181,304
	Withdrawal from Maintenance Reserve	10-310	0	430,907	0
	Adjustment for Prior Year Encumbrances		0	646,831	0
	Actual Revenues (Over)/Under Expenditures		1,026,530	0	0
General Fund Revenues	Total Operating Budget		48,415,940	49,985,942	50,178,728

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	554,164	430,000	430,000
	Scholarship Fund Revenue	20-1770	28,386	300	300
	Other Revenue from Local Sources	20-1XXX	300	0	0
	Total Revenues from Local Sources	20-1XXX	582,850	430,300	430,300
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	507,291	33,421
	Preschool Education Aid	20-3218	2,309,615	3,308,400	2,842,832
	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	62,275	0	0
	Other Restricted Entitlements	20-32XX	495,350	580,803	564,343
	Total Revenues from State Sources		2,867,240	4,396,494	3,440,596
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	733,385	960,233	720,175
	Title II	20-4451-4455	86,986	99,268	74,451
	Title III	20-4491-4494	36,497	33,811	25,358
	Title IV	20-4471-4474	78,766	57,437	43,077
	IDEA Part B (Handicapped)	20-4420-4429	793,696	771,442	578,581
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	81,868	0	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	38,110	0	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	225,689	0	0
	ARP-ESSER	20-4540	644,446	0	0
	Additional or Compensatory Special Education and Related Services (ACSERS)	20-4537	71,650	0	0
	ARP Homeless Children and Youth II Grant	20-4546	29,542	0	0
	Total Revenues from Federal Sources		2,820,635	1,922,191	1,441,642
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten	20-5200	138,960	0	0
	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	220,560	228,435
Special Revenue Fund Revenues	Total Grants and Entitlements		6,363,058	6,979,245	5,550,673
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	46,217	0	0

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,486,895	1,463,866	1,451,651
	Total Revenues from Local Sources		1,486,895	1,463,866	1,451,651
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	127,123	126,641	128,038
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	17,650	46,218
	Total Local Repayment of Debt		1,660,235	1,608,157	1,625,907
	Actual Revenues (Over)/Under Expenditures		-45,954	0	0
Debt Service Fund Revenues	Total Repayment of Debt		1,614,281	1,608,157	1,625,907
All Fund Revenues	Total Revenues/Sources		56,393,279	58,573,344	57,355,308
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten	20-5200	138,960	0	0
	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	220,560	228,435
	Total Revenues/Sources Net of Transfers		56,254,319	58,352,784	57,126,873

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	11,777,491	11,982,063	11,879,410
	Special Education-Instruction	11-2XX-100-XXX	3,296,145	3,710,980	3,694,489
	Basic Skills/Remedial-Instruction	11-230-100-XXX	900,602	959,300	1,041,198
	Bilingual Education-Instruction	11-240-100-XXX	121,580	128,733	135,444
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	344,031	427,912	424,667
	School-Sponsored Athletics-Instruction	11-402-100-XXX	847,141	860,598	871,089
	Other Alternative Education Program	11-425-XXX-XXX	91,576	115,974	113,162
	Other Instructional Programs-Instruction	11-4XX-100-XXX	20,622	17,300	16,260
	Community Services Programs/Operations	11-800-330-XXX	0	55,000	55,000
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	5,208,463	4,899,662	5,035,719
	Undistributed Expenditures-Health Services	11-000-213-XXX	377,315	399,015	399,068
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	471,363	450,296	466,798
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	703,187	655,937	671,957
	Undistributed Expenditures-Guidance	11-000-218-XXX	715,415	771,435	752,565
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,024,233	1,385,298	1,382,659
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	551,128	549,577	607,206
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	416,098	451,455	469,093
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	69,487	106,673	188,271
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,205,330	1,376,881	1,345,708
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,400,959	1,538,813	1,560,514
	Undistributed Expenditures-Central Services	11-000-251-XXX	495,147	554,046	510,586
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	367,789	375,767	345,605
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	5,224,665	5,616,635	4,680,169
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	3,907,770	3,397,139	3,204,838
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	8,682,981	9,047,895	10,170,018
Total Undistributed Expenditures			30,821,330	31,576,524	31,790,774
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	100	100
General Fund Current Expenses	Total General Current Expense		48,220,518	49,834,484	50,021,593

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Capital Outlay	Facilities Acquisition and Construction Services	12-000-400-XXX	139,087	139,087	139,087
	Interest Deposit to Capital Reserve	10-604	0	100	100
	Total Capital Outlay		139,087	139,187	139,187
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	56,335	12,271	17,948
	General Fund Grand Total		48,415,940	49,985,942	50,178,728
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	300	0	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	1,370,743	2,052,061	1,755,377
	Support Services	20-218-200-XXX	1,028,952	1,405,853	1,349,311
	Facility Acquisition and Construction Services	20-218-400-XXX	48,880	578,337	0
	Total Preschool Education Aid	20-218-XXX-XXX	2,448,575	4,036,251	3,104,688
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	3,062	3,064	2,608
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	4,765	29,146	16,126
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	14,602	28,771	26,025
	Nonpublic Nursing Services	20-XXX-XXX-XXX	6,360	6,360	6,630
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	2,550	2,597	2,499
	Nonpublic Security Aid	20-XXX-XXX-XXX	10,865	10,865	10,455
	Recovery High School Access Grant	20-470-XXX-XXX	0	500,000	500,000
	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	62,275	0	0
Other	20-XXX-XXX-XXX	453,146	0	0	
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	3,006,200	4,617,054	3,669,031
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	733,385	960,233	720,175
	Title II	20-XXX-XXX-XXX	86,986	99,268	74,451
	Title III	20-XXX-XXX-XXX	36,497	33,811	25,358
	Title IV	20-XXX-XXX-XXX	78,766	57,437	43,077
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	793,696	771,442	578,581
	Additional or Compensatory Special Education and Related Services (ACSERS) Program	20-486-XXX-XXX	71,650	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	644,446	0	0

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Expenses for Federal Projects	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	81,868	0	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	38,110	0	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	225,689	0	0
	ARP Homeless Children and Youth II	20-496-xxx-xxx	29,542	0	0
	Total Federal Projects	20-XXX-XXX-XXX	2,820,635	1,922,191	1,441,642
Special Revenue Fund Expenses	Total Special Revenue Funds		6,363,058	6,979,245	5,550,673
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,614,281	1,608,157	1,625,907
	Total Debt Service Funds		1,614,281	1,608,157	1,625,907
All Fund Expenses	Total Expenditures/Appropriations		56,393,279	58,573,344	57,355,308
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Regular	11-105-100-935	138,960	0	0
	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	0	220,560	228,435
	Total Expenditures Net of Transfers		56,254,319	58,352,784	57,126,873

**Advertised Recapitulation of Balances**

Fund Balance Category	Budget Category	Audited Balance 06/30/2023	Audited Balance 06/30/2024	Estimated Balance 06/30/2025	Estimated Balance 06/30/2026
Unrestricted	General Operating Budget	2,427,183	1,640,738	1,354,662	986,782
	Repayment of Debt	17,914	63,868	46,218	0
Restricted for General Operating Budget	Capital Reserve	117,763	118,618	118,718	118,818
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	2,694,260	2,601,680	2,170,873	2,170,973
	Legal Reserve	1,704,077	1,616,349	813,424	0
	Unemployment Fund	186,797	290,501	290,501	290,501
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	486,627	523,475	523,475	523,475
	Scholarship Fund	64,382	74,161	64,461	54,761
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0



Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,099	\$16,164	\$16,316	\$17,391	\$17,300
Total Classroom Instruction	\$8,328	\$8,930	\$9,235	\$9,566	\$9,599
Classroom-Salaries and Benefits	\$7,992	\$8,575	\$8,808	\$9,117	\$9,173
Classroom-General Supplies and Textbooks	\$256	\$255	\$284	\$300	\$281
Classroom-Purchased Services	\$81	\$101	\$144	\$149	\$144
Total Support Services	\$2,281	\$2,460	\$2,597	\$2,678	\$2,849
Support Services-Salaries and Benefits	\$2,057	\$2,225	\$2,192	\$2,264	\$2,413
Total Administrative Costs	\$1,554	\$1,643	\$1,667	\$1,808	\$1,808
Administration Salaries and Benefits	\$1,063	\$1,142	\$1,192	\$1,231	\$1,277
Total Operations and Maintenance of Plant	\$2,160	\$2,303	\$1,962	\$2,446	\$2,121
Operations and Maintenance-Salaries and Benefits	\$894	\$997	\$969	\$988	\$1,097
Board Contribution to Food Services	\$5	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$559	\$593	\$609	\$641	\$658
Total Equipment Costs	\$0	\$19	\$219	\$227	\$0
Legal Costs	\$20	\$15	\$38	\$41	\$39
Employee Benefits as a percentage of salaries*	30.60%	32.85%	34.18%	33.58%	36.91%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Member of Atlantic Cape May County School Business Officials Joint Insurance Fund	0
Others	Cooperative pricing agreement for electrical, plumbing and HVAC services with CMC County and Various Atlantic County school districts	0
Purchasing	Purchase general school supplies, custodial supplies through Educational Data Services	0
	Purchase fuel from the County of Cape May	0
	Purchase telecommunications through ACT	0
	Purchase gas and electric through ACES	0
Recycling	Cooperative contract with the Township of Middle for recycling and trash collection	0
Transportation Services, including Fuel	Shared services with Avalon and Stone Harbor for transportation maintenance, driver training and substitute bus drivers	0

**Estimated Tax Rates**

Municipality	Category	Amount
Middle Township	(A) General Fund School Levy	32,509,982
	(D) Total School Levy	33,961,633
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	2,896,101,948
	(H) Estimated Equalized Valuation (as of 10/01/24)	4,337,189,346
	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.1225
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.1727
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.7496
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.7830

Employee Contract List for District

Name	Category	Measure
Dawn DeVico	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Transportatio
	Base Annual Salary Amount	\$93,425
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$2,803
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,125
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$20,176
	Contractual Post-Employment Benefit Description of Payout of Sick days	maximum in contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	15 days at end of contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	no personal days in contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Dawn DeVico	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dr. David Salvo	Job Title	Superintendent
	Job Title II	none
	Base Annual Salary Amount	\$214,601
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. David Salvo	Total Allowances Amount	\$7,781
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,500
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$35,635
	Contractual Post-Employment Benefit Description of Payout of Sick days	maximum allowed in contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	25 days at end of contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Dr. Diane S. Fox	Job Title	Assistant Superintendent
	Job Title II	Business Administrator
	Base Annual Salary Amount	\$170,610
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. Diane S. Fox	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$7,000
	Total Bonuses Amount	\$11,765
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,125
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$28,701
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum in contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	20 days at end of contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	convert to sick days each year
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Dr. Diane S. Fox	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dr. Pamela Shute	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of CST
	Base Annual Salary Amount	\$118,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$4,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,125
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,270
Contractual Post-Employment Benefit Description of Payout of Sick days	maximum in contract	



Employee Contract List for District

Name	Category	Measure
Dr. Pamela Shute	Contractual Post-Employment Benefit Description of Payout of Vacation days	15 days at end of contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	convert to sick at end of year
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Dr. Toni Lehman	Job Title	Assistant Superintendent
	Job Title II	Asst Sup of Curriculum
	Base Annual Salary Amount	\$161,304
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	14	

Employee Contract List for District

Name	Category	Measure
Dr. Toni Lehman	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,500
	Total Bonuses Amount	\$8,500
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$28,062
	Contractual Post-Employment Benefit Description of Payout of Sick days	maximum in contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	20 days at end of contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Convert to sick days each year
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Thomas Adelsberger	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Facilities
	Base Annual Salary Amount	\$110,023
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	12
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,125
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$19,715
	Contractual Post-Employment Benefit Description of Payout of Sick days	maximum in contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	12 days at end of contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	no personal days given
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Thomas Adelsberger	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported